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| 岗位 | 笔试 | 实操考试 | 面试 | 综合成绩 |
| 普通面试 | 试讲 |
| 01岗 | 见说明 | 无 | 30% | 70% | 100% |
| 02岗 | 无 | 50% | 无 | 50% | 100% |
| 03岗 | 40% | 30% | 无 | 30% | 100% |